**VSP’s DE&I**

**ANNUAL STRATEGY TEMPLATE**

**Goal:** INSERT GOAL

**Vision:** INSERT VISION FOR PROGRAM

**Objectives**

* INSERT CLEAR OBJECTIVE
* INSERT CLEAR OBJECTIVE
* INSERT CLEAR OBJECTIVE

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Executive Committee Owner/s** | **Strategies** | **Tactics** | **Business Resource** | **BRG Support**  **X (YES)** | **Metrics** |
| **Operations** INSERT NAME,  Human Resources;  INSERT NAME, Finance; INSERT NAME, Legal;  ; INSERT NAME, Marketing | **General:**  INSERT STRATEGY/S | INSERT TACTICS AND/OR MORE SUB ROWS | INSERT NAME/S |  | INSERT METRICS |
| **Talent Acquisition:**  INSERT STRATEGY/S | INSERT TACTICS AND/OR MORE SUB ROWS | INSERT NAME/S |  | INSERT METRICS |
| **Engagement:**  INSERT STRATEGY/S | INSERT TACTICS AND/OR MORE SUB ROWS | INSERT NAME/S |  | INSERT METRICS |
| **Advancement:**  INSERT STRATEGY/S | INSERT TACTICS AND/OR MORE SUB ROWS | INSERT NAME/S |  | INSERT METRICS |
| **Retention:**  INSERT STRATEGY/S | INSERT TACTICS AND/OR MORE SUB ROWS | INSERT NAME/S |  | INSERT METRICS |
| **Support & Training:** | INSERT TACTICS AND/OR MORE SUB ROWS | INSERT NAME/S |  | INSERT METRICS |
| **Awareness:** |  |  |  |  |
| **Outreach:** |  |  |  |  |
|  | **Supplier and Spend:** |  |  |  |  |
| **Products:** |  |  |  |  |
| **Services:** |  |  |  |  |